

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, February 12th 2018 at 6:00 P.M.

Administration Building Suite 145

PRESENT: B. Maxwell (acting Chair), M. Madison, L. Trucano, J. Futrell.
ABSENT: R. Wesley, J. Dodd.
OTHERS: A. Schoeberle, J. Thompson, B. Cooper, C. Gitchoff, J. Ezra, R. Schmidt,
S. Cousins, L. Ogden.

Mr. Madison moved, seconded by Mr. Trucano to approve the January meeting minutes
MOTION CARRIED.

Mr. Madison moved, seconded by Mr. Futrell **MOTION CARRIED** to approve updated
Craftsman II and Craftsman III Job Description.

Mr. Madison would like Mr. Ezra to make a few changes amending this Resolution. Mr.
Madison ask Mr. Ezra to change language: Appointed Officials, crime of dishonesty or
deceit, automatically be suspended from position without pay pending outcome of the
charges, affirmative duty upon individual or official of appointed head.

Ms. Ogden ask if Committee would like to bring Resolution back next month with these
amended changes.

Mr. Madison moved, seconded by Mr. Futrell **MOTION CARRIED** to Approve
AMENDED Resolution to Modify Madison County Personnel Policies for County Board
Appointed Officials and Department Heads.

NEW BUSINESS: Mr. Cooper updates committee of Ethics training. Mr. Madison ask
Mr. Ezra was aware of banning paying for defense persons accused of Sexual Harassment
charges. Mr. Ezra will research this issues and report back to committee.

OLD BUSINESS: Mr. Thompson provided a head count to budget report. Mr.
Thompson went over report and said he will update monthly.

Mr. Cooper updated Committee on Journeyman Maintenance Crafts at Detention.

Ms. Schoeberle informed Committee of upcoming Recognizing & Preventing
Harassment & Discrimination training sessions.

PUBLIC COMMENT: None.

Mr. Madison moved, seconded by Mr. Trucano to Adjourn. **MOTION CARRIED.**

/lko