

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, January 14, 2019 at 5:00 P.M.

Administration Building Suite 145

PRESENT: E. Harriss, R. Wesley, J. Foster, D. Gray, R. Pollard, D. Moore,
C. Guy.

ABSENT: J. Dodd, A. Gorman

OTHERS: C. Edwards, A. Schoeberle, M. King, M. Parkinson, C. Reynolds,
L. Ogden,

Mr. Wesley moved, seconded by Mr. Pollard to approve December meeting minutes.

MOTION CARRIED.

NEW BUSINESS:

a) Resolution on Wages for Non-Union Employees (Discussion only)

Mr. Wesley ask Mr. Edwards if any departments have received raises. Mr. Edwards clarify 3 different groups of employees, 16 Department Heads and appointed employees, 99 Non-Union Supervisors and Confidential Employees (County Board Departments), 100 Non-Union Supervisor Professional Confidential Employees (Elected Official Departments). Mr. Edwards stated 70% employees have already received raises. Committee discussed Non-Union pay raises.

OLD BUSINESS:

a) Resolution on Wages for Non-Union Employees (Discussion only)

b) Employee Handbook (Discussion only)

Mr. Parkinson ask if appropriate to discuss Wage Resolution under new business when not discussed in previous Personnel Committee meetings.

Mr. Foster made **MOTION** to suspend rules to move discussion of Resolution on wages for non-union employees to New Business, seconded by Mr. Wesley **MOTION CARRIED.**

Ms. Schoeberle provided copy of Employee Handbook with progress, and updated Committee of handbook progress. Mr. Parkinson ask if FMLA runs concurrently with sick leave, Ms. Schoeberle responded no.

PUBLIC COMMENT:

ADJOURN:

Mr. Wesley moved, seconded by Mr. Gray to Adjourn. **MOTION CARRIED.**

/lko