

**MADISON COUNTY  
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, July 15, 2019 at 5:00 P.M.

Administration Building Suite 145

**PRESENT:** E. Harriss, R. Wesley, J. Foster, D. Gray, R. Pollard, D. Moore,  
C. Guy, V. Valentine, Jr.

**ABSENT:** J. Dodd.

**OTHERS:** A. Schoeberle, B. Cooper, A. Romanoff, C. Reynolds, "Doc" Holliday,  
C. Swick, M. Madison, J. Zoelzer, S. Cousins, L. Ogden.

Ms. Harriss presented May meeting minutes. **MINUTES ADOPTED.**

**PUBLIC COMMENT:**

Ms. Romanoff SIU-E Grad Student updated Committee of time line for the Merit Base Pay increase project.

Ms. Romanoff left meeting.

Mr. Cooper told Committee Mr. Thompson was not able to attend meeting to present Manpower report. Mr. Moore ask if manpower report is available, Mr. Cooper said yes and handed out Manpower report.

Mr. Cooper told Committee Policy Hand Book has changes from the one provided and ask if Committee has any thoughts or ideas on this Policy Hand Book. Ms. Harriss told Committee Ms. Swick has been working on changes to Policy Hand Book and could answer any questions Committee may have. Ms. Swick said completion is getting closer.

Mr. Cooper provided Ethics Training Program hand out.

Mr. Guy told Committee State Employees must take Ethics test yearly.

**NEW BUSINESS:** Mr. Moore ask Mr. Cooper if Manpower report will be presented at Board meeting, Mr. Cooper answered no.

**OLD BUSINESS: None**

Mr. Madison and Mr. Holiday left meeting.

**ADJOURN:**

Mr. Gray moved, seconded by Mr. Wesley to Adjourn. **MOTION CARRIED.**

/lko