

**MADISON COUNTY  
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Wednesday, August 8<sup>th</sup>, 2018 at 5:00 P.M.

Administration Building Suite 145

**PRESENT:** R. Wesley, M. Madison, A. Asadorian, D. Moore.

**ABSENT:** A. Gorman, D. Gray, J. Futrell.

**OTHERS:** A. Schoeberle, B. Cooper, C. Reynolds, E. File, B. Greenwell,  
C. Gitchoff, S. Vilmer,  
L. Ogden.

Mr. Moore moved, seconded by Mr. Madison to approve the June meeting minutes  
**MOTION CARRIED.**

**NEW BUSINESS:**

Animal Control new job description- 2 jobs combined.

Mr. Madison moved, seconded by Mr. Asadorian for approval. **MOTION CARRIED.**

Roll call by Mr. Wesley, all approved.

B. Greenwell presented proposed Security Awareness Training Policy for IT. R. Wesley suggested parameters be set for 'who' should have to take the training and how much. B. Greenwell taking suggestions back to R. Dorman, IT Director. R. Wesley recommending it to go to IT committee and to the AFSCME.

Discussion of options for administering training. R. Wesley asking for cost/benefit analysis Paycom (HRIS) v. outside vendor v. in house.

A.Schoeberle presented EAP report regarding employee usage.

E. File presented summary of fixed cost history and will bring stop loss bids back to committee in September.

**OLD BUSINESS:** Mr. Madison reviewed proposed edited Handbook discussion and had some concerns regarding some of the language.

**PUBLIC COMMENT:** None.

Mr. Madison moved, seconded by Mr. Asadorian to Adjourn. **MOTION CARRIED.**

/skv