

**Personnel and Labor Relations Committee**  
**Minutes**  
August 17, 2016

Members:

Brenda Roosevelt, Chairman	<u>P</u>	A
Steve Adler	<u>P</u>	A
Michael "Doc" Holliday	<u>P</u>	A
Brad Maxwell	<u>P</u>	A
Jack Minner	<u>P</u>	A
Kristen Novacich	<u>P</u>	<u>A</u>
Joe Semanisin	<u>P</u>	A

Others present: Timothy Renick, Annette Schoeberle, Cheryl Reynolds and Chris Sillery.

1. A motion was made by Jack Minner and seconded by Joe Semanisin to approve the minutes of the last meeting. The motion carried unanimously.
2. A motion was made by Joe Semanisin and seconded by Brad Maxwell to approve the reclassification of the position of GIS Coordinator, grade 15 to Manager of GIS and Programming, grade 16 in Information Technology. The motion carried unanimously.
3. A motion was made by Jack Minner and seconded by Doc Holliday to authorize Madison County to contract with a third party for flexible spending account claims administration. The motion carried unanimously.
4. A motion was made by Joe Semanisin and seconded by Doc Holliday to authorize continuation of the self-funded health benefits program and the health savings account. The motion carried unanimously.