

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, September 17, 2018 at 5:00 P.M.

Administration Building Suite 145

PRESENT: R. Wesley, M. Madison, A. Asadorian, D. Moore, A. Gorman, D. Gray

ABSENT: J. Futrell.

OTHERS: A. Schoeberle, C. Reynolds, E. File, C. Milton, S. Cousins
C. Gitchoff, S. Vilmer, L. Ogden.

Mr. Asadorian moved, seconded by Mr. Gray to approve the June meeting minutes
MOTION CARRIED.

**RESOLUTION FOR EMPLOYEE HEALTH INSURANCE RENEWEL AND
STOP LOSS:**

Mrs. Reynolds, Mrs. Schoeberle and Mr. File presented Health Insurance Renewal of current plans in place and a new carrier for the Stop Loss insurance through Symetra. Cost savings of \$50,000- \$200,000 per year to the County.

Mr. Asadorian moved, seconded by Ms. Gorman to approve both. **MOTION CARRIED.**

RESOLUTION FOR SECURITY AWARENESS POLICY:

Mrs. Schoeberle presented the committee with the updated and final Security Awareness Policy reflecting changes/updates. As previously discussed, it was presented back to Mr. Dorman and Mr. Goggin of the Security Committee who both have approved.

Mr. Asadorian moved, seconded by Mr. Moore to approve the policy. **MOTION CARRIED.**

NEW BUSINESS:

Mr. Asadorian wanted to discuss the Carpenters concerns with the Weatherization Program changes which was a change from paid lunch to non-paid lunch for Carpenters Union members. Mr. Wesley advised the committee that it was being handled through the grievance process and that no action was needed by the Personnel Committee.

OLD BUSINESS: None.

PUBLIC COMMENT: None.

Mr. Wesley asked to now move in to Executive Session.

Mr. Wesley made the motion to move to executive session. Mr. Madison seconded the motion.

Roll Call: Mr. Wesley, Mr. Asadorian, Mr. Moore, Ms. Gorman, Mr. Gray

Executive Session attendees: Mrs. Vilmer, Mrs. Ogden, Mrs Schoeberle

Ms. Gorman moved to close the Executive session, seconded by Mr. Asadorian.

MOTION CARRIED.

Adjourn:

Mr. Milton and Ms. Gitchoff rejoined the meeting

Ms. Gorman moved, seconded by Mr. Asadorian to Adjourn. **MOTION CARRIED.**

/skv