

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, November 19, 2018 at 5:00 P.M.

Administration Building Suite 145

PRESENT: R. Wesley, M. Madison, D. Moore, D. Gray, J. Futrell.

ABSENT: None A. Asadorian, A. Gorman

OTHERS: S. Cousins, C. Gitchoff, S. Vilmer, L. Champoli, B. Cooper, T. Fuhrman, C. Hankins, T. Corona.

Mr. Wesley moved, seconded by Mr. Futrell to approve both sets of meeting minutes from October (Regular meeting and Special Session). **MOTION CARRIED.**

RESOLUTION ESTABLISHING A POST-EMPLOYMENT HEALTH PLAN UNDER THE POLICEMAN'S BENEVOLENT LABOR COMMITTEE FOR SHERIFF DEPARTMENT:

Mr. Wesley provided an overview of the resolution previously adopted by the collective bargaining agreement. Comp Time in excess of certain amounts can be placed in a Health Savings Account for an employee to use post-employment for medical expenses.

Mr. Futrell motioned, seconded by Mr. Madison seconded to approve. **MOTION CARRIED.**

NEW BUSINESS:

Tony Fuhrman presented request to change an existing job description to a Business Assistance Representative from the Assistant Director position, which is already budgeted. From Grade 14 to Grade 9. AFSCME was consulted. Grant paid position.

Toni Corona requested to approve position change- Administrative Assistance to Office Manager for the Health Department. A full time Secretary position was moved to part time. This will assist in funding the new position. New position Grade 10 from a Grade 9.

Mr. Wesley asked if the committee wished to approve at the same time.

Mr. Futrell motioned to approve both, seconded by Mr. Gray seconded to approve. Roll call by Mr. Wesley. **MOTION CARRIED.**

OLD BUSINESS: None

PUBLIC COMMENT: Mr. Futrell commented that it was a pleasure serving and Mr. Wesley thanked him for his service.

Discussion about whether we need to have executive session to discussion an employee. It was determined yes, but that it can be discussed at next month's meeting.

Discussion about a voter who was ejected. Mr. Wesley stated that the Sheriff's department is investigating.

ADJOURN:

Mr. Wesley moved, seconded by Mr. Futrell to Adjourn. **MOTION CARRIED.**

/skv