

**MADISON COUNTY
PERSONNEL AND LABOR RELATIONS COMMITTEE**

Monday, September 16, 2019 at 5:00 P.M.

Administration Building Suite 145

PRESENT: E. Harriss, C. Guy, J. Foster, D. Gray, D. Moore, R. Pollard.

ABSENT: J. Dodd, V. Valentine, Jr., R. Wesley.

OTHERS: K. Thomas, B. Cooper, C. Gitchoff, T. Corona, H. Eckert.
S. Cousins, L. Ogden.

Ms. Harriss presented August meeting minutes. **MINUTES ADOPTED WITH CORRECTIONS.**

PUBLIC COMMENT: None

Ms. Harris ask to pull:

4) Approve Customer Support & Help Desk Administrator IT position.

6) 9-1-1 Staff movement discussion.

Mr. Cooper updated Committee with Personnel Policy Handbook will combine 3 policies into one policy and is hoping to bring to Committee in October. Ms. Harriss told Committee Mr. Cooper has shared handbook with Department Heads and Elected Officials.

Ms. Harriss ask Committee opinion on the Residency requirements. Mr. Foster, Mr. Pollard are not in favor of changing Residency requirements.

Ms. Eckert is here on behalf of ETSB to answer any questions Committee may have. Ms. Eckert ask Mr. Cooper if agreement was reached for the Employees step wage increase for those brought into the Union couple years ago.

NEW BUSINESS: Mr. Cooper Provided Committee resume of Mental Health Board Director. Ms. Corona told Committee this Director is a very good candidate, she is top notch.

OLD BUSINESS: None.

ADJOURN:

Mr. Foster moved, seconded by Mr. Guy to adjourn. **MOTION CARRIED.**

/lko